



Foreign Affairs Manual

1 FAM – Organization and Functions

Change Transmittal: ORG-239

Date: May 2, 2011

1 FAM 510 BUREAU OF DEMOCRACY, HUMAN RIGHTS, AND LABOR (DRL)

Major Changes

1. 1 FAM 510, Bureau of Democracy, Human Rights, and Labor (DRL):

- **1 FAM 513, Deputy Assistant Secretaries (DRL/DAS):** In addition to the principal deputy assistant secretary, there are three other deputy assistant secretaries in DRL;
- **1 FAM 516, Senior Representative for International Labor Affairs:** The Senior Representative for International Labor Affairs serves as the senior policy advisor to the Assistant Secretary for Democracy, Human Rights, and Labor on all matters related to international labor affairs and rights; and reports directly to the Assistant Secretary. The senior representative alerts the Assistant Secretary to opportunities for advancing existing policy, helps formulate new policy approaches, and serves as a key front office contributor to strategic thinking for the bureau in relation to international labor affairs;
- **1 FAM 517, Senior Advisor for International Rights of Persons with Disabilities:** The Senior Advisor for International Rights of Persons with Disabilities serves as the senior policy advisor to the Assistant Secretary for Democracy, Human Rights, and Labor on all matters related to international rights for persons with disabilities; and reports directly to the Assistant Secretary. The senior advisor alerts the Assistant Secretary to opportunities for advancing existing policy, helps formulate new policy approaches, and serves as a key front office contributor to strategic thinking for the bureau in relation to international rights for persons with disabilities; and

- **1 FAM Exhibit 511.2, Bureau of Democracy, Human Rights, and Labor (DRL):** The organizational chart of the Bureau of Democracy, Human Rights, and Labor (DRL) has been revised.
- 2. **Change Transmittal** has replaced the term, Transmittal Letter. Change Transmittal was selected as being more appropriate in this age of electronic information transmission. The FAM volume's transmittal acronym and numerical series remains in place.
- 3. Revisions are shown in *italic dark magenta*. *Italic dark magenta* provides a historical record of changes and is used in subchapter issuances where less than 50 percent of the text has been revised.
- 4. Officers are reminded that Department-issued materials not codified in the Foreign Affairs Manual or its supplemental Foreign Affairs Handbook series generally have no regulatory validity (see 2 FAM 1115.2).

Filing Instructions for Paper Copies

1. Remove and discard old subchapter 1 FAM 510 (CT:ORG-169, 05-25-2007; 16 pages) and insert revised subchapter 1 FAM 510 (16 pages).
2. After inserting the material in the binder, insert this transmittal letter immediately following the CT Checklist, then fill in the entry line for CT:ORG-239, and initial.

Distribution Notice

1. The Foreign Affairs Manual and Handbooks (unclassified) official version can be found on the State Department's Intranet site.
2. All posts and offices keeping paper versions of the Foreign Affairs Manual are responsible for maintaining the FAM on a current basis (see 2 FAM 1116.5).
3. Use **KFAM** and **AINF** TAGS on **all** communications on FAM/FAH issues; direct questions concerning issuance, validity, and updating to A/GIS/DIR. Direct questions concerning substance and interpretations to the office indicated at the end of this transmittal letter.

(DRL/EX)